

Recommendations of 02.413thExecutive Committee (EC) meeting of the Council held on 22nd August, 2024 by Online for 120/CC scheduled to be held on 31st May and 1st June, 2025 at Maharashtra.

AGENDA ITEMS

02.413.001: Consideration of following Issues -

Issue 1. Inspection report received up to 21.08.2024 in PCI office through portal for 2024-2025 academic session.

Issue 2. Ratification of action taken by PCI regarding conveying therewith decisions in respect of 288 Institutions as per 412 EC decisions after approval for Competent Authority.

1.1 The latest information on record was placed and considered.

1.2 It was noted that -

- a) due to the limitations and inaccuracy of the technical functionality used by the office, the decisions are not being conveyed as per the flow decided in the 409 EC (6.6.2024) and 410 EC (3.7.2024) meeting.
- b) PCI is receiving multiple representations regarding the timeline and confirmation of the decisions for the approval of the institutions.
- c) 411 EC (18.7.2024) under Item No.18 decided as under (relevant decision is quoted below) -
 - in order to avoid the delay in the forwarding the decisions to the institutions and thus, considering at present facts and the circumstances, it was decided as under –
 - i) to forward the lists of all 288 institutions along with their current approval status and existing status for the deficiency compliance submitted by the institutions for the further decision-making process to the EC via email though the Inspection report for all the 288 institutions is already available on the dashboard of the EC Members and EC will give further give decisions. Further, the IT Department shall ensure that all the Inspection Reports, Deficiency Reports and compliance be made available on the dashboard of the EC.
 - ii) office will continue to complete the steps in the inspection process once IT issues are sorted as per approved flow of approval process of PCI for 2024-2025 academic session. In case of any deviations from the decision taken, office will report the same to ratify in the subsequent EC Meeting.
- d) the technical glitches are still persisting in the PCI portal and PCI office is not able to follow the SOP for approval process as decided by 409 EC (6.6.2024) and 410 EC (3.7.2024) meeting.

- 1.3 The above matter was threadbare discussed in the meeting and it was decided to –
- a) follow the procedure in respect of the inspection reports for all 443 institutions as adopted in respect of inspection reports of 288 institutions placed before 411 EC.
 - b) forward the lists of all 443 institutions along with their current approval status and existing status for the deficiency compliance submitted by the institutions for the further decision-making process to the EC via email though the Inspection report for all the 443 institutions is already available on the dashboard of the EC Members and EC will give further give decisions. Further, the IT Department shall ensure that all the Inspection Reports, Deficiency Reports and compliance be made available on the dashboard of the EC. EC will give decision.
 - c) follow the SOP / procedure as approved by 409 EC (6.6.2024) and 410 EC (3.7.2024) meeting regarding approval process for 2024-2025 academic session.
- 1.4 It was further decided that list be prepared with proposed draft decisions in the following categories of institutions and send to all EC members for approval. On receipt of approval, decision be conveyed to the institutions.
- a) conduct of 1st year D.Pharm course.
 - b) conduct of 1st year, 2nd year and 3rd year B.Pharm
 - c) conduct of 1st to 5th year Pharm.D course.
 - d) conduct of 4th & 5th year Pharm.D (PB)
 - e) conduct of 1st year B.Pharm (Practice)
- Extension of approval for conduct of course be granted for one year i.e. 2024-2025 academic session subject to inspection during the year.
- 1.5 It was noted that as per policy decided by EC, PCI is arranging inspection in respect of institutions applied for introduction of new course, raise in admissions in the existing institutions and new institutions applied for first time. In view of it, it was decided that extension be granted to the institutions for one year in respect of existing course and separate decision be conveyed to the institutions applied for introduction of new course, raise in admissions after inspection.
- 1.6 It was decided to ratify the action taken by PCI conveying therewith the decisions in respect of 288 Institutions as per 412 EC after approval from Competent Authority. 412 EC (10.8.2024) also decided to grant 7 days' time to the institutions for submission of compliance / appeal on the deficiencies pointed out in inspection report. In view of it, it was decided to consolidate the compliance / appeals received from institution on PCI portal only and place in EC for decision.
- 1.7 During the meeting, EC Members raised the concern that wherever Council asked for the compliance of deficiencies pointed out in inspection report from the institutions, office select “Not Approved” option from available decision letter module whereas the institution is already approved for previous academic session. It creates confusion amongst the Examining Authorities, Admission making authorities, institutions etc. that institution is approved earlier or not. At present in the decision letter module on PCI portal, there are 3 drop down menu in the approval status of each course i.e. approved / not approved / reject. In view of it, it was decided to add the one more menu in the approval status drop down i.e. “compliance pending”.
- 1.8 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

- 02.413.002:** (1) Consideration of mail dt.31.7.2024 from Ikon College of Pharmacy, Ramanagara Taluk (Karnataka) forwarded therewith letter dt.30.7.2024 of Govt. of Karnataka stating that extension of date for submission of compliance of statutory documents (continuation / consent / fresh affiliation) for approval of pharmacy courses for academic year 2024-2025 i.e up to 31.8.2024.
- (2) Consideration of letter dt.1.8.2024 received on 13.8.2024 from Rajiv Gandhi University of Health Sciences (Karnataka) stating that extension of dates for submission of compliance of statutory documents (continuation / consent / fresh affiliation) for approval of pharmacy courses for academic year 2024-2025 i.e up to 31.8.2024.

17-71/2019 (Lead File Karnataka)

- 2.1 The latest information on record including letter dt.30.7.2024 of Health and Family Welfare Department, Govt. of Karnataka and letter dt.1.8.2024 of Rajiv Gandhi University of Health Sciences (Karnataka) was placed and considered.
- 2.2 It was noted that 410 EC (3.7.2024) under Item No.5 decided as under –

02.410.005: Consideration of mail dt.28.6.2024 from Dr. SaleemullaKhan, CC member forwarded therewith letter dt.28.6.2024 of Govt. of Karnataka stating that extension of date for submission of compliance of statutory documents (continuation / consent/fresh affiliation) for approval of pharmacy courses for academic year 2024 2025.

17-71/2019 (Lead File Karnataka)

- 5.1 The latest information on record was placed and considered.
- 5.2 It was noted that -
- a) the Government of Karnataka vide letter dt. 28.06.2024 requested as under -
- “For extension of date for submission of compliance of statutory documents (continuation/consent/fresh affiliation) for approval of pharmacy courses for academic year 2024-2025 as the Pharmacy Colleges has applied for the NOC to either start fresh Pharmacy colleges or additional programs in the existing colleges. Government has conducted the inspection and have received reports. High power committee has also been formed to deliberate upon the inspection reports and take decisions. The entire process has been delayed due to the Lok Sabha elections followed by the Government routines and they will try to complete the approval process before the end of July 2024-2025.”*
- b) the 409th EC held on 06.06.2024, under item no. 41 decided to extend the period of submission of compliance regarding statutory documents by the institutions by 30th June, 2024 as a last and final opportunity.
- 5.3 The matter was discussed at length and it was decided to further extend the period of submission of compliance regarding Statutory Documents by the new institutions, Existing institutions applied for introduction of new course and raise in admissions by 31st July, 2024 as last and final opportunity and post a circular on PCI website in this regard.
- 5.4 It was further decided to take action in anticipation of comments from the EC Members on the EC minutes.

- 2.3 In view of above, it was decided to -
- extend the period of submission of statutory documents by the new institutions, existing institutions applied for introduction of new course and raise in admissions by 31st August, 2024 as last and final opportunity.
 - instruct the institutions to obtain the statutory documents issued by the State Governments and Examining Authorities on or before 31.8.2024 and submit the same to the Council by 10.9.2024.
 - post the circular on PCI website in this regard.
- 2.4 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

02.413.003: Extension of contractual period of PCI staff – reg.

1-73/2023-PCI

- 3.1 The latest information on record was placed and considered.
- 3.2 It was noted that -
- 409 EC (6.6.2024) under Item No.24.5 authorized the Hon'ble President to nominate a two-member committee to analyze the performance of contractual staff on the basis of which appraisal will be granted.
 - accordingly, committee of following members constituted –
 - Shri Sunil Kumar Chaudhary, Member, PCI
 - Dr. H. Lalhlenmawia, Member, PCI
- 3.3 During the meeting, Prof. Dr. Pramod Yeole, Vice President, PCI opined that the performance of contractual staff be placed before the above committee. In view of it, it was decided to convene the meeting within 10 days under the chairmanship of Prof. Dr. Pramod Yeole with above committee members.
- 3.4 It was further decided to extend the contract of following PCI contractual staff –

S.No.	Name of the Contractual staff	Term extended upto
1.	Sh. Sarthak Gupta, Accountant	15.08.2025
2.	Ms. Shelly Dua, Accountant	04.08.2025
3.	Ms. Ruby Kumari, Accountant	05.08.2025
4.	Ms. Soniya, DEO	13.09.2024

- 3.5 It was also decided to ratify the action taken by PCI regarding the extension contract of following contractual PCI staff with the approval of competent authority -

S.No.	Name of the Contractual staff	Term extended upto
1.	Shri Rana Prashant	24.01.2025
2.	Mr. Prem Singh, Driver	18.01.2025

- 3.4 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

Any other Item which was taken up by the EC with the approval of the chair

02.413.004: Irregularities in Sikkim Alpine University and Sabarmati University.

F. No. PCI-1981/2023 (Sabarmati University)

- 4.1 It was directly taken up.
- 4.2 During the meeting, Prof. B. Jaykar and Dr.Atul Kumar Nasa informed that they have received the communication regarding irregularities in Sikkim Alpine University and Sabarmati University. In the communication, complainant (name not mentioned) has requested to investigate the matter.
- 4.3 Prof. B. Jaykar and Dr.Atul Kumar Nasa will forward the communication to PCI office. In view of it, it was decided to inspect the both Universities on urgent basis.
- 4.4 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

02.413.005: Issuance of SIF Link for 2024-2025 academic sessions where the representations are received from institutions through the portal, mail and hard copy.

Online Application for 2024-25 Existing Institute/Part-1

- 5.1 It was directly taken up.
- 5.2 It was noted that 409 EC (6.6.2024) has ratified the action taken by the Council regarding issuance of SIF Link for 2024-2025 academic session for submission of SIF along with PERC for continuation of approval with the approval of competent authority wherein the representations received upto 9.5.2024 through the portal, mail and hard copy.

- 5.3 PCI is still receiving the representations from institutions that they could not filled the SIF along with PERC on the portal. In view of it, it was decided to issue SIF Link for 2024-2025 academic session for submission of SIF along with PERC within 7 days after issuance of link for continuation of approval wherein the representations received upto 21.8.2024 through the portal, mail and hard copy.
- 5.4 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

02.413.006: Consideration and finalization of Minimum qualifications for Pharmacy Teachers for direct recruitment, Pay scales and Service Regulations 2024 – reg.

F. No. 14-163/2024-PCI

- 6.1 It was directly taken up.
- 6.2 It was noted that Prof. Dr. Pramod Yeole, Vice President, PCI on 13.8.2024 has reviewed the Minimum qualifications for Pharmacy Teachers for direct recruitment, Pay scales and Service Regulations 2024, a copy of which is enclosed herewith as **Annexure-1**.
- 6.3 In view of above, it was decided to approve the said regulations and take further necessary action.
- 6.4 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

02.413.007: Consideration of issues of equivalence of Foreign Qualifications -
Issue 1: Equivalence of Ms. Sukirti Luthra
Issue 2: Equivalence of Mr. Bhavesh Nagain Patel
Issue 3: Equivalence of Mr. Govind Rawat
Issue 4: Equivalence of Mr. Lubuva Francis

F. No. 33-6/2020-PCI (Registration)

- 7.1 It was directly taken up.
- 7.2 It was noted that the meeting of committee members regarding issues of equivalence of foreign qualification was held on 13.8.2024, the minutes of the meeting is enclosed as **Annexure-2**.
- 7.3 It was decided to –
- a) authorized the Hon'ble President PCI to take the further action in the matter.
 - b) convene the meeting of equivalence committee in every 15 days to expedite the matter.

7.4 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

02.413.008: Consideration of mail dt.22.8.2024 received from Dr M Venkata Ramana, EC Member addressed to Hon'ble President, PCI regarding agenda on financial clarification to be placed in 413 EC.

F.No.20-30/2024-PCI

8.1 It was directly taken up.

8.2 Dr M Venkata Ramana pointed out some financial clarifications like TDS, GST, excess fee refund, interest paid etc. In view of it, it was decided to verify the facts and report to EC.

8.3 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

02.413.009: Consideration of following mails received from Shri Anil Mittal, Registrar cum Secretary, PCI.

- i) E.mail dt.22.8.2024 - Response to Letter Dated 21.08.2024 and Withdrawal of Order Dated 10.04.2024 and acceptance of order dated 21.8.2024 issued by Hon President., Medical Leave.
 - ii) E.mail dt.22.8.2024 - Non attending of Emergency Meeting of 02.413th Executive Committee of the PCI scheduled to be held on 22nd August, 2024 by online.
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F.No.34-44/2024 (Part-II)

9.1 It was directly taken up.

9.2 It was noted that following mails have been received from Shri Anil Mittal, Registrar cum Secretary –

- i) E.mail dt.22.8.2024 - Response to Letter Dated 21.08.2024 and Withdrawal of Order Dated 10.04.2024 and acceptance of order dated 21.8.2024 issued by Hon President., Medical Leave.
- ii) E.mail dt.22.8.2024 – Non attending of Emergency Meeting of 02.413th Executive Committee of the PCI scheduled to be held on 22nd August, 2024 by online.

9.3 It was also noted that Registrar cum Secretary has accepted the charge on 22nd August, 2024 and informed that he will resume his duties as the Registrar-cum-Secretary of the Pharmacy Council of India as soon as he joined the office since he is on medical leave.

- 9.4 In view of above, it was decided that –
- a) in the absence of Registrar cum Secretary, Deputy Secretary will act as In-charge Registrar cum Secretary.
 - b) provision be also made available in PCI Portal by the IT department when Registrar-cum-Secretary is on medical leave or long leave, Deputy Secretary be directly forward the office notes etc. so that Approval process should not suffer.
- 9.5 It was further decided to take action in anticipation of comments from the EC members on the EC minutes.

The meeting concluded with a vote of thanks to the chair.

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**PHARMACY COUNCIL OF INDIA
NOTIFICATION**

Annexure-1
Item No.6 of 413th EC (22.8.2024)
F.No. 14-163/2024-PCI

(Reference: The latest UGC notification is as per 7th Central Pay Commission. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018.)

1. Short title and Commencement:

These regulations may be called the “**Minimum Qualifications for Pharmacy Teachers for Direct Recruitment, Pay Scales and Service Regulations-2024.**”

They shall apply to all pharmacy colleges/departments/ institutions/universities (State/Central/Deemed) of India for imparting diploma, graduate, post-graduate, Pharm. D (6YDC) and Pharm.D (PB) education as notified by the Council from time to time. They shall come into force from the date of their publication in the Official Gazette.

2. Objectives:

Direct Appointment of pharmacy teachers with prescribed qualifications and experience in various pharmacy colleges/departments/ institutions/universities (State/Central/Deemed) imparting diploma, graduate, post-graduate and Pharm. D (6YDC), Pharm.D (PB) education to maintain the standards of teaching.

3. Faculty Norms:

There shall be only three designations in respect of teachers in the colleges/departments/institutions/universities (State/Central/Deemed), namely, Assistant Professors, Associate Professors and Professors.

No one shall be eligible to be appointed/promoted/designated as Director/Principal/Professor/Associate Professor, unless he or she possesses a Ph.D in Pharmaceutical sciences. The PhD shall be from a recognized University which is approved by UGC. Except the Principal (Diploma) position of the diploma institution, in which PhD is not mandatory.

Direct Recruitment guidelines at the level of Assistant Professors, Associate Professors and Professors shall be prescribed by the UGC. The pay of teachers shall be fixed according to their designations as per the UGC Pay Scales.

4. Pay Scales:

Should be in accordance with seventh pay prescribed by University Grants Commission. Revised pay scales and academic levels are given following Table:

Cadre Title	Academic Level	Pay Band(Rs.)
Principal/Director	14	144200-218200(with special allowance of Rs. 3000/- per month.)
Professor	14	144200-218200
Associate Professor	13A	131400-217100
Assistant Professor	10	57700-182400

Table: Pay Matrix

Pay Band(Rs.)	15600-39100			37400-67000		67000-79000
Grade Pay (Rs.)	6000	7000	8000	9000	10000	0
Cadre Title	Assistant Professor			Associate Professor	Professor	Senior Professor
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21600	25790	29900	49200	53000	67000
Academic Level	10	11	12	13A	14	15
Rationalized entry Pay (Rs.)	57700	68900	79800	131400	144200	182200
1						
2	59400	71000	82200	135300	148500	187700
3	61200	73100	84700	139400	153000	193300
4	63000	75300	87200	143600	157600	199100
5	64900	77600	89800	147900	162300	205100
6	66800	79900	92500	152300	167200	211300
7	68800	83300	95300	156900	172200	217600
8	70900	84800	98200	161600	177400	224100
9	73000	87300	101100	166400	182700	
10	75200	89900	104100	171400	188200	
11	77500	92600	107200	176500	139800	
12	79800	95400	110400	181800	199600	
13	82200	98300	113700	187300	205600	
14	84700	101200	117100	192900	211800	
15	87200	104200	120600	198700	218200	
16	89800	107300	124200	204700		
17	92500	110500	127900	210800		
18	95300	113800	131700	217100		
19	98200	117200	135700			
20	101100	120700	139800			
21	104100	124300	144000			
22	107200	128000	148300			
23	110400	131800	152700			
24	113700	135800	157300			
25	117100	139900	162000			
26	120600	144100	166900			
27	124200	148400	171900			
28	127900	152900	177100			
29	131700	157500	182400			
30	135700	162200	187900			
31	139800	167100	193500			
32	144000	172100	199300			
33	148300	177300	205300			

34	152700	182600	211500			
35	157300	188100				
36	162000	193700				
37	166900	199500				
38	171900	205500				
39	177100					
40	182400					

Revised Pay of Principals in Colleges

1. Diploma College:- The pay of Principals (Diploma) shall be equivalent to the pay of Associate Professor i.e. Academic Level 10 with rationalized entry pay of Rs.57700/-, with the existing special allowance of Rs.2000/- per month.
2. Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.131400/-, with the existing special allowance of Rs.2000/- per month.
3. Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

5. Age of Superannuation:

In order to meet the situation arising out of shortage of teachers in Pharmacy colleges/ departments/Institutions/universities (State/Central/Deemed), the age of superannuation for teachers has been enhanced to sixty five years, vide the Ministry of Human Resource Development (MHRD), Department of Higher Education letter No.F.No.1-19/2006-U.II dated 23.3.2007.

Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

The Schedule

Every appointing authority, before making an appointment to a teaching post in pharmacy colleges/institutions/universities (State/Central/Deemed), shall observe the following norms:

- (i) All pharmacy teachers must possess a basic degree in Pharmacy recognized by the Pharmacy Council of India obtained from an examining authority (State/Central/Deemed University) approved by the Pharmacy Council of

India under section 12 of the Pharmacy Act,1948.

- (ii) The candidate must be a valid registered pharmacist in any state pharmacy council and renewed from time to time.
- (iii) The appointing authority can also consider the candidatures of the holders of equivalent qualifications approved and notified by the Pharmacy Council of India from time to time.
- (iv) The names of the teaching posts, academic qualifications and the teaching/research experience required for each teaching post are given in the table annexed to the Schedule.
- (v) All teaching faculty shall be full-time except in respect of the subjects like Mathematics, Statistics, Computer Applications and Pharmaceutical Business Management, where part-time teaching staff shall be permitted.
- (vi) Only those teachers who have undergone B.Pharm and M. Pharm/Pharm D. course from an institution approved by the Pharmacy Council of India must be recognized as pharmacy teachers.
- (vii) Only those teachers who possess at least five years teaching/research experience obtained in approved/recognized Pharmacy College after passing M.Pharm/Pharm.D course or two years teaching/research experience after Ph.D shall be recognized by the PCI as postgraduate pharmacy teachers.
- (viii) The scale of pay of the teaching faculty working in pharmacy departments/colleges/institutions/universities shall be as the scale of pay prescribed by the UGC.
- (ix) Any teacher who is found to be involved in malpractice or guilty of a misconduct or misdemeanor shall be debarred from teaching. A report in the matter shall also be sent to the Central/State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948.
- (x) A teacher working at more than one place simultaneously shall render himself liable to disciplinary action in the following manner:
 - (a) A report will be sent to the Central/State Drugs Control Department for taking action under the Drugs & Cosmetics Act, 1940, if he/she is working simultaneously both in department/college/institution/universities and pharmaceutical industry, He/She will be derecognized as a pharmacy teacher by the PCI and will be debarred from teaching.
 - (b) The matter will be referred to the Ministry of External Affairs for appropriate action, if he/she is simultaneously working both India and foreign/overseas agencies/universities, He/She will be derecognized as a pharmacy teacher by the PCI and will be debarred from teaching.
 - (c) In all such cases, the matter will be taken up with the Central/State Pharmacy Council for taking action under Section 36 of the Pharmacy Act, 1948 for deletion of his/her name from the State/Central Pharmacy Register.
- (xi) The employer of Pharmacy Institution shall be responsible to ensure that the faculty employed by it as teacher is not working simultaneously in any other institution/industry. In case, if any employer of Pharmacy institution submits false Staff Declaration Form (SDF) in this regard, action shall be taken against of that institution under Section 13 of the

Pharmacy Act, 1948 and derecognition of the institute.

- (xii) B.Pharm Qualification with Master Degree/Ph. D. from NIPERS shall be considered for the post of a Teacher.

Table

**Minimum Qualifications for Teaching Posts In Colleges/Departments/
Institutions/Universities (State/Central/Deemed).**

I. Diploma Course:

Name of the Post	Academic qualification	Experience
Principal/Head	PCI recognized M.Pharm or Pharm.D and First Class either in B.Pharm or M.Pharm/ Pharm.D And Ph.D degree in any of Pharmacy subjects.	<u>Essential</u> 10 years teaching experience in PCI approved/recognized Pharmacy College. <u>Desirable</u> 5 years administrative experience in industry in a responsible position.
Assistant Professor	PCI recognized M.Pharm or Pharm.D and First Class either in B.Pharm or M.Pharm/ Pharm.D. I. A person holding M.Sc. (Maths) degree shall be eligible for the post of Assistant Professor (Mathematics) on part- time basis. II. A person holding M.Sc. (Zoology) or M.Sc. (Botany) or M.Sc. (Biology) or M.Sc. (Biotech) degree shall be eligible for the post of Assistant Professor (Biology) on part-time basis. III. A person holding B.E./B/Tech or MCA degree shall be eligible for the post of Assistant Professor on part-time basis.	<u>Desirable</u> Teaching Experience in any PCI recognized Pharmacy college/Institute

II. B.Pharm /M. Pharm /Pharm.D(6YDC)/Pharm.D (PB):

Director / Principal	PCI recognized M.Pharm/Pharm.D and First Class either in B.Pharm or M.Pharm/ Pharm.D With Ph.D degree in any of the Pharmacy subjects.	Essential Professor with 15 years' teaching experience out of which five years as Associate Professor in a PCI approved/ recognized pharmacy college with a minimum of 10 research publications in peer-reviewed or UGC-listed journals and minimum 200 Academic Performance Indicators (API) score as per Appendix-I. Desirable: Industry experience on equivalent position
Professor	PCI recognized M.Pharm/Pharm.D And First Class either in B.Pharm or M.Pharm/ Pharm.D With Ph.D degree in any of the Pharmacy subjects.	Essential 10 years' experience in teaching and/or Industry in a PCI approved/ recognized pharmacy college, out of which five years as Associate Professor And published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals. Minimum 150 Academic Performance Indicators (API) score as per Appendix-I.
Associate Professor	PCI recognized M.Pharm/Pharm.D And First Class either in B.Pharm or M.Pharm/ Pharm.D With Ph.D degree in any of the Pharmacy subjects.	Essential 8 years' experience in teaching and/or Industry in a PCI approved/ recognized pharmacy college with a minimum of seven publications in the peer-reviewed or UGC-listed journals and Minimum 100 Academic Performance Indicators (API) score as per Appendix-I.
Assistant Professor	PCI recognized M.Pharm/Pharm D. and First Class either in B.Pharm or M.Pharm/ Pharm D.	Desirable: Minimum 25 Academic Performance Indicators (API) score as per Appendix-I.
Assistant Professor (Part Time)	1. A person holding M.Sc. (Maths) degree shall be eligible for the post of Assistant Professor (Mathematics) 2. A person holding M.Sc. (Zoology) or M.Sc. (Botany) or M.Sc. (Biology) or M.Sc. (Biotech) degree shall be eligible for the post of Assistant Professor (Biology)	NA

	3. A person holding B.E./B/Tech (C.S.) or MCA degree shall be eligible for the post of Assistant Professor (Computer Science).	
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Note:

1. Notwithstanding anything contained in the Education Regulations, 1991, the Pharm.D Regulations, 2008 or any other documents approved by the PCI, the minimum qualification and experience for the teaching faculty in pharmacy shall be as mentioned in these regulations w.e.f. the date of their publication in the Official Gazette.
2. The current Post of existing full time teaching faculty working in all pharmacy colleges/departments/institutions/universities (State/Central/Deemed) of India shall not be affected with Minimum Qualifications for Pharmacy Teacher Direct Recruitments, Pay Scales and Service Regulations-2024.

APPENDIXE-I: Academic Performance Indicators (API) for Recruitment to Pharmacy Teachers as notified by the UGC from time to time.

Ref. No. 33-6/2020-PCI (Registration)

Minutes of Meeting dt. 13.8.2024 regarding issues of equivalence of Foreign Qualifications held at PCI office.

The following are present –

Committee Members –

Dr. (Prof) Pramod Yeole - Vice President, PCI
Chairman of the Committee

Dr. Deependra Singh - Chairman ERC

From PCI Office –

Ms. Pratima Tiwari - Deputy Secretary

Ms. Prabha Rani Chawla – Section Officer (Policy)

AGENDA ITEM

1. Consideration of issues of equivalence of Foreign Qualifications

Issue 1: Equivalence of Ms. Sukirti Luthra

Ms. Sukirti Luthra has passed integrated course in Pharmaceutical Sciences from UK. The duration of said course is 4 years integrated course with one extra year internship. The content of the curriculum are matching with undergraduate course in pharmacy *i.e.* B.Pharm and Post Graduate course in M.Pharm. Pharmacology prescribed by the Pharmacy Council of India. Hence the Integrated course passed by the candidate may consider equivalent to M.Pharm Pharmacology course prescribed by the PCI.

Issue 2: Equivalence of Mr. Bhavesh Nagain Patel

MS Programmes are not approved by the PCI either for the purpose of registration as a pharmacist under the Pharmacy Act to practice the profession OR any other purpose like teaching in approved pharmacy institutions.

Issue 3: Equivalence of Mr. Govind Rawat

Mr. Govind Rawat has passed 3 years Diploma course in Pharmacy from Nepal after 7+4 years schooling pattern. The content of 3 years Diploma course in Pharmacy are equivalent to the 2 years Diploma course in Pharmacy prescribed by the PCI in its Regulations. Hence, Diploma passed by the candidate from Nepal may be consider as equivalent to Diploma course in Pharmacy prescribed by the Pharmacy Council of India.

Issue 4: Equivalence of Mr. Lubuva Francis

Mr. Lubuva Francis has passed 3 years Diploma course in Pharmacy from after 7+4+ 2+3 years schooling pattern. The content of 3 years Diploma course in Pharmacy are equivalent to the 2 years Diploma course in Pharmacy prescribed by the PCI in its Regulations. Hence, Diploma passed by the candidate from Tanzania may be consider as equivalent to Diploma course in Pharmacy prescribed by the Pharmacy Council of India

The meeting concluded with a vote of thanks to the Chair.